



Quality, Environmental, Health and Safety Policy

WEO Corporation envisions itself as a Global Photonics Solutions Enterprise Advocated by Customers.

We aspire to Make Positive Contribution to Society by conducting our business according to the following principles:

- **Invest in our People:** Build awareness, belief, and commitment to foster a dynamic and progressive workforce aligned to our core values and business needs.
- **Implement QEHS Best Practices:** Ensure compliance with legal requirements, standard and other requirements.
- **Ensure Product and Service Quality:** Deliver defect-free products and excellence services that meet or exceed customer expectations and achieve customer satisfaction.
- **Promote Workplace Safety:** Prevent hazards and provide a safe, healthy workplace environment for all stakeholders.
- **Protect the Environment:** Minimize waste, conserve resources, prevent pollution and reduce emissions.
- **Pursue Continuous Improvement:** Continuously strengthen our People's Mindset, Knowledge and Behaviour, and enhance our Processes to improve QEHS performance.

Effective on: 8 OCT 2024